

CERTIFICATE IN INCLUSIVE EXCELLENCE IN EDUCATION

The Inclusive Excellence in Education (IEE) certificate is open to all undergraduate students and focuses on exploring the experiences of historically underrepresented and marginalized groups in educational contexts. Through a combination of required and choice-based elective coursework the certificate emphasizes learning about critical social issues and diverse human experiences to build the skills to engage in dialogue across difference.

This certificate equips students with critical thinking, analytical skills, and practical tools to address diversity, equity, and inclusion in education and education-related fields. Completing the program signifies a students' dedication to broadening their understanding of diversity, equity, and justice, which will enhance any major or career trajectory.

Learning Objectives

Upon successful completion, students will be able to:

1. Engage in deep self-reflection on their own cultures and identities, particularly in educational contexts.
2. Identify factors that contribute to historic and contemporary social inequalities across multiple dimensions, including race, ethnicity, gender, sexual orientation, disability, socioeconomic status, immigration status, religion, and age.
3. Explain the historical, political, social, and economic contexts that influence institutions, societies, and human life.
4. Contextualize and develop critical awareness and equity-mindedness as a tool to examine discrimination and bias in diverse education and education-related professional environments.

Requirements Effective Fall 2026

Additional coursework may be required due to prerequisites.

Code	Title	Credits
Required Courses:		
EDUC 175	Identity Literacy and Education Dialogues	3
EDUC 275	Schools, Society, and Self (GT-SS3)	3
EDUC 411	Inclusive Excellence-Education Practice	3
Elective Course Choices		
Select a minimum of 3 credits from the list below:		3
Dialogue and Communication:		
SPCM 434	International and Intercultural Communication	
(Dis)Ability Studies:		
ETST 270	Introduction to Critical Disability Studies	
HDFS 315	Disability Across the Lifespan and Culture	
HDFS 317	Disabilities in Early Childhood Education	
OT 355	The Disability Experience in Society	
Educational Transformation:		
HIST 477	Teaching History	
Environmental and Land-Based Justice:		
ETST 365	Global Environmental Justice Movements	

ETST 414/ ANTH 414	Development in Indian Country
POLS 367	Power, Equity and Inclusion in Env Justice
SOC 322	Environmental Justice
SOC 324	Food Justice
SOC 461	Water and Social Justice
Gender and Sexuality Studies:	
ETST 413	Queer Creative Expressions
SOC 333	Gender and Society
WS 300	Feminist Theory
WS 350	Feminist Solidarity and Action
Political, Economic, and Historical Studies:	
ETST 371	The Modern Caribbean
HIST 353	U.S.-Mexico Borderlands
HIST 360	United States Immigration History
POLS 331	Politics and Society Along Mexican Border
Intersectional and Identity Studies:	
ETST 305	Ethnicity, Class, and Gender in the U.S.
ETST 342	Queer Indigenous Studies
ETST 411	Black Feminism(s)
ETST 420	Disability, Race, Gender in the Environment
SOC 334	Sociology of Intersectionality
WS 268	Whiteness, Gender, and Sexuality (GT-SS3)
WS 269	Women of Color in the United States (GT-SS3)
WS 340	Race and Sexuality
WS 375	Intersectionality--Theory, Method, Practice
Race and Ethnicity:	
ETST 257	Critical Understanding of Antisemitism (GT-SS3)
ETST 260	Contemporary Indigenous Issues
ETST 310	African American Studies
ETST 330	African American Resistance and Self-Creation
ETST 332	Contemporary Chicanx Issues
ETST 354	Black Cinema and Media
ETST 404	Race Formation in the United States
ETST 430	Latinx Creative Expression
ETST 441	Indigenous Knowledges
SPCM 353	Rhetoric and Racial Justice
Social Movements:	
ETST 364/ HIST 364	Asian American Social Movements, 1945-Present
HIST 371	Civil Rights in America
SOC 374	Social Movements
SPCM 401	Rhetoric in Social Movements
Systemic (In)Justice:	
SOC 330	Social Inequality
SOC 332	Comparative Majority-Minority Relations
SOC 356	Inequality in Criminal Sentencing
SOWK 371B	Fields of Practice: Juvenile Justice

Program Total Credits:

12