

MAJOR IN BUSINESS ADMINISTRATION, HUMAN RESOURCE MANAGEMENT CONCENTRATION

graduation, both concentrations will be noted on a student's official transcript.

Effective Fall 2024

The College of Business requires a minimum grade point average of 2.000 in business and economics courses as a graduation requirement.

Second Concentration with International Business

A second concentration in International Business may be taken in conjunction with the Human Resource Management concentration. Upon

Freshman

		AUCC	Credits
BUS 100 or 105	Introduction to Business Exploration of Business		1
Select one course from the following: ¹			1-3
BUS 201	Foundations of Sustainable Enterprise		
BUS 225	Fostering Sustainable Organizations (GT-AH3)	3B	
CIS 200	Business Information Systems		3
CO 150	College Composition (GT-CO2)	1A	3
ECON 202	Principles of Microeconomics (GT-SS1)	3C	3
Complete 3 credits from the following:			3
MATH 117	College Algebra in Context I (GT-MA1)	1B	
MATH 118	College Algebra in Context II (GT-MA1)	1B	
MATH 120	College Algebra (GT-MA1)	1B	
MATH 124	Logarithmic and Exponential Functions (GT-MA1)	1B	
MATH 125	Numerical Trigonometry (GT-MA1)	1B	
MATH 126	Analytic Trigonometry (GT-MA1)	1B	
MATH 127	Precalculus (GT-MA1)	1B	
MATH 141 (or higher level calculus course)	Calculus in Management Sciences (GT-MA1)	1B	
Biological and Physical Sciences (http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#biological-physical-sciences)		3A	4
Diversity, Equity, and Inclusion (http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#diversity-equity-inclusion)		1C	3
Historical Perspectives (http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#historical-perspectives)		3D	3
Electives			4-6
Total Credits			30

Sophomore

ACT 210	Introduction to Financial Accounting		3
ACT 220	Introduction to Managerial Accounting		3
BUS 220	Ethics in Contemporary Organizations (GT-AH3)	3B	3
BUS 260	Social-Ethical-Regulatory Issues in Business		3
BUS 300	Business Writing and Communication (GT-CO3)	2	3
ECON 204	Principles of Macroeconomics (GT-SS1)	3C	3
STAT 204	Statistics With Business Applications (GT-MA1)	1B	3
Arts and Humanities (http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#arts-humanities)		3B	3

Biological and Physical Sciences (http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#biological-physical-sciences)	3A	3
International Business Group 2 - Global Focus		3

Total Credits		30
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Junior

CIS 370	Business Analytics		3
FIN 300	Principles of Finance	4A,4B	3
FIN 475	International Business Finance		3
MGT 310	Human Resource Management		3
MGT 320	Contemporary Management Principles/Practices		3
MGT 350	Employment Relations: The Legal Environment		3
MGT 474	Human Resource Planning and Development		3
Human Resource Management Group 1 - Select 3 credits from following:			
MGT 410	Leadership and Organizational Behavior		
MGT 411	Leading High Performance Teams		
MGT 473	Employment Relations: Labor and Management		
MGT 476	Negotiation and Conflict Management		
MGT 486A	Practicum: Consulting		
International Business Group 2 - Global Focus			3
International Business Group 3 - Experiential Learning Requirement			3

Total Credits		30
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Senior

BUS 479	Strategic Management	4A,4C	3
MGT 301	Supply Chain Management		3
MGT 374	Total Rewards and Performance Management		3
MGT 435	Global Ethical Leadership Stakeholder Mgmt		3
MGT 475	International Business Management		3
MGT 479	Strategic Human Resource Management		3
MKT 300	Marketing	4B	3
Human Resource Management Group 1 - Select 3 credits from following:			
MGT 410	Leadership and Organizational Behavior		
MGT 411	Leading High Performance Teams		
MGT 473	Employment Relations: Labor and Management		
MGT 476	Negotiation and Conflict Management		
MGT 486A	Practicum: Consulting		
International Business Group 1 - Select one course from the following:			
MGT 468	Negotiating Globally		
MGT 478	Global Supply Chain Management		
MKT 365	International Marketing		
International Business Group 3 - Experiential Learning Requirement			3

Total Credits		30
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Program Total Credits:		120
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Interdisciplinary: International Business Group 2 – Global Focus (6 credits)

Code	Title	Credits		Policy	
Select 6 credits from the following:		6	ECON 442	Economics of International Finance and Policy	3
AM 430	International Retailing	3	ECON 460	Economic Development	3
ANTH 200	Cultures and the Global System (GT-SS3)	3	GR 320	Cultural Geography	3
ECON 317	Population Economics	3	HIST 470	World Environmental History, 1500-Present	3

IE 450/SOWK 450	International Social Welfare and Development	3
IE 470	Women and Development	3
IE 471	Children and Youth in Global Context	3
IE 472	Education for Global Peace	3
IE 478	Managing International Development Programs	3
JTC 412	International Mass Communication	3
NRRT 320	International Issues-Recreation and Tourism	3
POLS 232	International Relations (GT-SS1)	3
POLS 362	Global Environmental Politics	3
POLS 431	International Law	3
POLS 433	International Organization	3
POLS 437	International Security	3
POLS 442	Environmental Politics in Developing World	3
POLS 462	Globalization, Sustainability, and Justice	3
SOC 364	Food, Agriculture and Global Society	3
SPCM 434	Intercultural Communication	3

Immersion: International Business Group 3 – Experiential Learning Requirement (6 credits)

Code	Title	Credits
Select at least one from the following:		6
	Education Abroad experience	
	Internship with global focus	
	L*** language course	

Students are not to utilize the satisfactory/unsatisfactory (S/U) grading option for any Business concentration course or any Business core course (Business and non-Business subject codes) except when a course only allows S/U grading.

¹ BUS 220 and BUS 225 will fulfill the AUCC 3B requirement. If BUS 201 is selected, 3 additional credits in AUCC 3B must be completed before graduation.