

GRADUATE CERTIFICATE IN ORGANIZATIONAL LEADERSHIP

The Graduate Certificate in Organizational Leadership provides students the knowledge and capabilities to lead and influence individuals, teams, and organizations. Leadership capabilities are needed to both create and execute effective organizational responses to a changing environment and this certificate builds students' capability to conceptualize organizational challenges, craft strategic directions that are informed by a knowledge of people and social systems, and practice leading through applied experiences and projects.

Students interested in graduate work should refer to the Graduate and Professional Bulletin (<http://catalog.colostate.edu/general-catalog/graduate-bulletin/>).

Learning Objectives

Upon successful completion, students will demonstrate the knowledge and capability to:

1. Define leadership and recognize its role in creating personal, team, and organizational change.
2. Identify broad leadership behaviors, skills, and styles and assess their likely effectiveness across situations, stakeholders, and interests.
3. Recognize the role of organizational systems and culture, and how their design supports effective change.
4. Integrate leadership best practices into their sense of self, and enact self-compatible behaviors that are effective, ethical, and capability-developing.